

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session – March 30, 2022

An Executive Session of the Wayland School Committee was held on Wednesday, March 30, 2022, at 6:55 p.m.

Present:

Chris Ryan, Chair  
Ellen Grieco, Vice Chair  
Jeanne Downs  
Jess Polizzotti  
Kim Reichelt (remotely)

Also:

Dr. Omar Easy  
Superintendent

Parry Graham  
Assistant Superintendent

**1. Executive Session:**

Subsequent to a roll call vote in regular session on a motion duly made by Chris Ryan, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to enter Executive Session at 8:00 p.m. for the purposes of a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy related to negotiations with non-union personnel, as permitted by M.G.L. c.30A, §21(a)(2), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (c) approving the following executive session minutes, as permitted by M.G.L. c.30A, §22: March 2, 2022. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

**2. Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):**

At the last meeting with the WTA, a discussion ensued about the recent draft Memorandum of Agreement and the members expressed their thoughts. School counsel Kevin Bresnahan is drafting a response to their proposal around COVID leave, including converting five sick days to five family sick days for COVID related reasons.

**3. Discussion regarding Strategy related to Negotiations with Non-Union Personnel, pursuant to M.G.L. c.30A, §21(a)(2) (Non-union personnel are listed on the agenda):**

REDACTED

**4. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: March 2, 2022:**

Upon a motion duly made by Ellen Grieco, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to approve the March 2, 2022 executive session minutes as a draft. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	

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Jess Polizzotti	X
Kim Reichelt	X

5. **Adjournment:**

Upon a motion duly made by Kim Reichelt, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to adjourn at 9:04 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

Respectfully submitted,



Dr. Omar Easy, Clerk  
Wayland School Committee

**Corresponding Documentation:**

1. Draft WTA MOU
2. Non-Union Contract Structure
3. Executive Session minutes of March 2, 2022